

Peter Adler
President, Science and Public Policy



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Peter is President of The Keystone Center responsible for the overall management of the education and public policy activities of The Keystone Center. His primary responsibilities include developing new work, fundraising and working with the Senior Management team and Board of Directors in the overall management of the organization. Peter's specialty is multi-party negotiation and problem solving. Over the past 20 years he has worked extensively on water management and resource planning problems and mediates, writes, trains, and teaches in diverse areas of conflict management. He has worked on cases ranging from the siting of a 25-megawatt geothermal energy production facility to the resolution of construction and product liability claims involving a multi-million dollar stadium. He has extensive experience in land planning issues, water problems, marine and coastal affairs, and strategic resource management.

Prior to his appointment at Keystone, Adler held executive positions with the Hawaii Justice Foundation, the Hawaii Supreme Court's Center for Alternate Dispute Resolution (ADR), and the Neighborhood Justice Center. He has served as a Peace Corps Volunteer in India, an instructor and Associate Director of the Hawaii Bound School, and President of the Society of Professionals in Dispute Resolution. He has been awarded the Roberston-Cunninghame Scholar in Residence Fellowship at the University of New England, New South Wales, Australia, a Senior Fellowship at the Western Justice Center, and was a consultant to the U.S. Institute for Environmental Conflict Resolution.

Adler has written extensively in the field of mediation and conflict resolution. He is the co-author of *Managing Scientific & Technical Information in Environmental Cases* (1999); *Building Trust: 20 Things You Can Do to Help Environmental Stakeholder Groups Talk More Effectively About Science, Culture, Professional Knowledge, and Community Wisdom* (National Policy Consensus Center, 2002); the author of *Beyond Paradise and Oxtail Soup* (Ox Bow Press, 1993 and 2000) and numerous other articles and monographs.

Mediation and Facilitation Experience

Recent Project Work

The Green Products Roundtable

Peter is leading the an effort known as the Green Products Roundtable which is a multi-stakeholder group comprised of approximately 35 members involved in different aspects of green products manufacturing, distribution, certification, research, and consumer education. The mission of the GPR is to provide leadership to improve decision-making capabilities of institutional buyers and businesses, product manufacturers, and consumers by bringing clarity to the green products marketplace. Judy provides day-to-day leadership for GPR members and project team through her problem solving skills and organizational capabilities. (Ongoing)

Research Integrity Roundtable

Peter serves as Senior Facilitator for an emerging initiative convened at the request of participating stakeholders. The Research Integrity Roundtable seeks to anticipate scientific controversies that

are either extant or likely to emerge in future regulatory interactions, and to suggest possible options for improving the way such controversies will be managed in the future and the integrity of the science involved. Participants involved come from industry, advocacy, academia, and key Federal agencies. They are working together to identify and develop better procedures, policies and protocols to help address concerns about conflicts of interest or bias in a variety of manifestations involving the integrity of data and of scientists and their opinions. An initial white paper with findings and recommendations is expected by end of 2011. (2010-present)

Managing Public Lands in Light of Overlapping Landscape Assessments

Peter is serving as lead facilitator of a roundtable discussion with the objective of examining the constraints, opportunities, and information needs generated by multiple landscape assessments for a single geographic region and how this information can be used and applied to challenges the U.S. Forest Service faces in managing these lands. (2010-present)

The World Bank – Project-based Environmental Dispute Resolution Mechanisms

Peter and other Keystone Center senior colleagues were hired by the World Bank to evaluate dispute resolution mechanisms used by the Bank and other international development institutions and organizations. They were asked to recommend a specific and transparent project-based environmental dispute resolution mechanism (PBEDRM) that can anticipate and help resolve grievances by parties that are adversely affected by projects supported by Bank financing. (2010)

Gulf Coast Task Force

Peter was asked to facilitate the first meeting of the Gulf Ecosystem Restoration Task Force. This task force was established by the Environmental Protection Agency in response to an Executive Order from President Obama in response to the oil spill on the Gulf Coast in early 2010. (2010)

Hawaii Sustainability

Peter worked with a local Hawaiian group, called the Cross Sector Collaboration Group, to produce a shared body of wisdom and knowledge about Hawaiian cross sector collaboration. The information was shared broadly and intended for common public good. (2008-2010)

Water, Land, and Environment Issues

Baltic Sea Regional Advisory Committee

Consultation and facilitation with the countries involved in the Baltic Sea RAC

(http://www.bsrac.org/mod_inc/?P=itemmodule&kind=front) The project is sponsored by the Baltic 2020 Foundation and the University of Göteborg (Sweden) and with a goal of improving the science and policy-making as it affects the sustainability of the cod, herring, salmon, and sprat fisheries.

FECOFUN Forest and Water Training. Kathmandu, Nepal. (with John Paul Lederach)

Peter contributed three days on natural resource conflict resolution principles to an on-going three year action research training program for the forest user groups in Nepal sponsored by the McConnell foundation. The primary trainer is John Paul Lederach, from Notre Dame University Conflict Transformation Program. (2009)

Global Greenprint - Aspen Science Center

Peter planned and facilitated a climate and energy meeting. The summit will gathered 20 leading thinkers to review the Socolow wedges and the most recent models from McKinsey Consulting with a goal of forwarding recommendations to the Congress and Administration. (June 26-28, 2009)

Hawaii Leeward Planning Conference Energy Summit

Peter facilitated a two day meeting of private sector leaders to help plan new "peak oil" strategies and the shift to greater energy self-sufficiency for the Island of Hawaii and the state. (November 20-22, 2008)

Mountain Top Removal Assessment

Peter assessed the prospects for collaborative discussions on mountain top removal coal mining in the Little Coal Valley Watershed (West Virginia) for the Environmental Protection Agency.

Endangered Species Act

At the request of 6 U.S. Senators, Peter managed the convening and facilitation of a six month multi-sector dialogue aimed at improving the critical habitat provisions of the ESA.

USGS/USFS Wildfire Information Node

Peter worked with forest managers and researchers through the FRAMES project at the University of Idaho in the development of a state-of-the-art information portal.

National Institute of Health

Peter facilitated a resolution to a long-simmering dispute between advocacy groups and journalists and the National Institute for Environmental Health Sciences (NIEHS) regarding the future of their premier scientific publication.

Fish & Fire Project - U.S. Forest Service

Through the Joint Fire Science Program, Peter facilitated workshop conversations between fire researchers and fire practitioners aimed at developing new and usable research on managing vulnerable fish populations before, during, and after wildfire events.

Thirty Meter Telescope (TMT)

Based on previous work done, Peter designed an elaborate stakeholder consultation process aimed at resolving differences of opinion between Native Hawaiians and the University of Hawaii astronomy community.

Army Corp of Engineers – Guam

Peter facilitated public closure meetings for ACOE's chemical weapons cleanup.

The Moore Foundation -- Assessment of a Proposed Thirty Meter Telescope on Mauna Kea

Peter served as senior staff on an effort that resulted in an independent assessment report of the feasibility of bringing the Thirty Meter telescope to Mauna Kea. The Moore Foundation is a significant funder of the Thirty Meter Telescope and used this report in evaluating future investments. The peak of Mauna Kea is the premiere astronomy site in the northern hemisphere. A conflict of culture versus science has developed in that Mauna Kea is also considered sacred by Native Hawaiians. Keystone examined and advised regarding the political and cultural barriers to

siting the telescope on Mauna Kea. In the process, Keystone interviewed over 60 stakeholders. (2007)

Doris Duke Charitable Foundation

Peter conducted a nationwide listening project to help inform DDCF's new 5-year investment strategy for habitat and wildlife preservation. DDCF annually grants US 18-20-million for these purposes.

Ok Tedi Negotiations, Papua New Guinea

Peter organized, convened, and facilitated compensation and environmental mitigation negotiations involving the mine owners, government, and representatives of 50,000 people living in the Western Province. The mine produces nearly 20% of the country's GDP and deposits 90,000 tons a day of tailings and rock waste into the 900 Km Ok Tedi river system. A Memorandum of Agreement was created that provided \$350-million in compensatory cash, services, and projects. November 2005 to June, 2007. See <http://www.mediate.com/articles/keystoneOkTedi.cfm> and www.mediate.com/asia.

Institute for Indigenous Resource Management

Peter facilitated this project for the Institute for the Indigenous Resource Management which resulted in a report: "Taking Control: Opportunities for Tribes and Impediments to the Use of Socio-Cultural Controls for Long-Term Stewardship of U.S. Department of Energy Legacy Waste Sites."

National Aeronautics and Space Administration (NASA)

Peter worked with NASA on the analysis of potential stakeholder strategies, consultation, process design, and facilitation of dialogues on (a) Mars Sample Return Project (BSL-4); (b) Florida Mars launches; (c) Project Prometheus (space nuclear power); (c) public meetings in California and New Mexico on new Deep Space Antenna facilities; (d) future environmental spin-off applications.

United States Geological Survey

Peter assisted the USGS Southern Appalachian Information Node (SAIN) in developing a collaborative strategic plan. He also worked with the USGS Pacific Basin Information Node in the development of a strategic partnership plan for state, federal, and private sector agencies and organizations.

Facilitation of Keystone Dialogue on Hydrogen Fuel Cell Commercialization

Development of Risk Management and Stakeholder Engagement training manual for DOE Carbon Sequestration Program.

All Islands Coastal Zone Managers Regional Meeting

Peter facilitated a regional strategy meeting on securing new federal resources for the Pacific Island States and territories.

Sustainable Tourism Working Group

Peter facilitated this stakeholder work group charged with balancing economic, environmental, and social goals for the State Department of Business Development and Tourism (with John Knox Associates).

Global Biodiversity Information Facility

Peter helped develop planning strategies for Pacific/Asian region.

Makua Implementation Team

Working with the U.S. Fish and Wildlife, U.S. Army, and U.S. Army Corp of Engineers Peter facilitated a yearlong technical process that created a scientific and financial plan to stabilize and restore 28 endangered plants and two snails on Oahu.

Makua Army Garrison

Peter assisted in the management and facilitation of public pre-Environmental Impact Statement (EIS) scoping hearings on the continuation of live-fire military training.

Commission on Water Resource Management

Peter served as Hearings Office in Contested Case M097-1, Kukui Well Permit, *Findings of Fact, Conclusions of Law, Decision and Order*.

Tanapag Village Pollution

Peter assisted in negotiations between Commonwealth of Northern Mariana, U.S. Army Corp of Engineers, and the Environmental Protection Agency (EPA) over clean up of Tanapag Village.

Schofield Army Base

Peter assisted in the management of public hearings on upgrade of Army Light Brigade to Medium Brigade status.

Hurricane Debris Removal Plan

Peter managed the facilitation of a State Plan for Department of Health, Federal Emergency Management Agency (FEMA), and State of Hawaii Civil Defense.

Saddle Road/Palila Critical Habitat Exchange

Peter mediated discussions involving Federal Highways, U.S. Fish and Wildlife, and Department of Army over an exchange of lands for highway improvement and endangered species habitat.

Waikoloa Restoration Advisory Board

Peter facilitated discussions between U.S. Army Corps of Engineers and Waikoloa community over ordnance cleanup.

Bellows Air Force Base Restoration Advisory Board (RAB)

Peter facilitated discussions between Marine Corps, Air Force, and community groups over removal of underground storage tanks and other WWII era remnant facilities.

Kauai Runway Extension

Peter worked on a conflict analysis on proposed participation processes for a potential runway extension project.

Maui Water Use and Development Plans

Peter facilitated meeting of the Lahaina and Lanai Water Advisory Committees in water use and development plan on Maui.

Kaneohe Bay Advisory Committee (KBAC)

Peter facilitated three community/watershed meetings to gather input on the expenditure of water quality improvement funds derived from settlement of a class action case between environmental organizations and the City and County of Honolulu.

U.S. Department of Justice and Kaneohe Marine Corps Air Station

Peter mediated discussions between military and Native Hawaiians over burial issues under Native American Graves Protection and Repatriation Act (NAGPRA).

Special Master and Mediator, Onekahakaha Beach "5" vs. County of Hawaii

Palila Mitigation Negotiations

At the request of Federal Highways Administration, Peter mediated a highway siting and \$15-million interagency accord on a land exchange for the addition of habitat for an endangered bird species.

PASH Study Group

At the request of the State Office of Planning, Peter designed and facilitated a roundtable group on conflicts between Native Hawaiians and business and property owners over customary and traditional gathering rights growing out of the Hawaii Supreme Court's Public Access Shoreline Hawaii (PASH) case.

Hawaii Electric Externalities

At the request of Hawaiian Electric Industries, and consent of parties, Peter facilitated a two-year community-company dialogue on methodologies for calculating externalized costs in power plant siting.

Land Evaluation and Site Assessment System (LESA)

Peter facilitated agreements on a LESA system for preserving prime agricultural lands at the request of the Hawaii County Council and Mayors Office on Island of Hawaii.

"Oahu's Water in 2020: Prospects for A Collaborative Planning Process." A conflict assessment and process design for the Commission on Water Resource Management.

U.S. Army

Peter designed and conducted public comment meetings regarding the Johnston Island Chemical Agent Disposal System.

City and County Department of Recreation

Peter assisted the City and County Department of Recreation in the charter development with 50 staff from Kapiolani Park.

Hawaii Military Land Use Master Plan

At the request of Helbert, Hastert, & Fee, Planners, Peter facilitated meetings that provided community input on the military land use master plan on Maui, Oahu, Hawaii, and Kauai.

Pig Hunting and Forest Protection

Peter served as Co-Mediator for Department of Land and Natural Resources "Natural Areas Working Group" on the Island of Hawaii.

Waiahole Water System Interim Release Issues

Peter was selected by parties and appointed by the Commission on Water Resource Management to help mediate a 17-party administrative litigation on the diversion of 20 million-gallons-per-day (mgd) of water from the Waiahole Stream.

Tropical Forest Recovery Task Force, State of Hawaii

At request of Department of Land and Natural Resources, Peter assisted in public involvement process and preparation of final Task Force Report to U.S. Congress.

Hawaiian Electric Company and The Estate of James Campbell

Peter was appointed to resolve disputes over land condemnation, environmental contamination, and new power line transmission corridors.

Ormat Geothermal Plant and Well field, Paho, Hawaii

Peter was selected by parties and appointed by Hawaii Planning Commission to mediate project siting conditions for a 20-megawatt geothermal power plant.

Molokai Working Group

Peter was appointed by State of Hawaii Commission on Water Resource Management to help diverse community and business representatives develop consensus on demand forecasts and bulk water allocations.

Sand Island Wastewater Treatment Facility

At the request of the Sand Island Business Association, Peter developed a construction "Partnership Charter" for a \$20-million construction project with DPR, Inc.

Coastal and Ocean Management Policy Advisory Group

Peter facilitated a 15-agency working meeting on land and water enforcement issues.

Kauai County and North Shore charter boat owners

Peter served as a Party appointed mediator in a complex legal and legislative dispute over impacts from charter boat activities on the North Shore of Kauai.

Stream Protection and Management Program

Peter was appointed by State of Hawaii Commission on Water Resource Management to conduct 12 meetings aimed at developing a comprehensive plan for Hawaii's fresh water streams.

Princeville Airport

Peter facilitated meetings related to potential sale of Princeville Airport to State of Hawaii.

Barber's Point Base Closing and Reuse Plan

Peter served as facilitator in planning sessions for the reuse of a closed military base.

Hawaii Maritime Industry Policy Task Force

Peter facilitated meetings of maritime and waterfront industry representatives to explore issues related to the development of a specialized Honolulu port authority.

Waikiki Master Plan Advisory Council, City and County of Honolulu

Peter was appointed by Chief Planning Officer to mediate conflicts related to Waikiki redevelopment.

Environmental Risk Ranking Project

Peter was appointed by State Director of Health to moderate briefing and planning sessions aimed at strategic agreement on health risks with Kirk Smith.

Ewa Town Meeting on Non-Point Source Pollution

Peter was appointed by State Director of Health to facilitate an open exchange on health threats in a Honolulu neighborhood.

Lanaians for Sensible Growth vs. Castle & Cooke Corporation

Appointed by Land Use Commission. Peter mediated an agreement settling permitting dispute over the siting of a golf course.

Water Code Roundtable

Peter served as mediator for discussions that led to the passage of State's comprehensive administrative water law, HRS 357.

Construction Issues

Hale Koa Hotel Refurbishment

Peter partnered with the owner, architect, general, and sub-contractors in the refurbishment of the Hale Koa Hotel.

Construction Industry Legislative Organization (CILO)

Peter served as facilitator of a new alliance of construction and design professionals.

City and County Department of Recreation

Peter assisted in the partnered charter development with 50 staff from Kapiolani Park with DPR, Inc.

Court-appointed Facilitator

Peter served as facilitator in a community dispute over a sewage treatment facility between Hui Malama Aina O Laie v. Brigham Young University, No. 90-00638.

Lahainaluna Water Treatment Plant

Peter facilitated a partnership "charter" for an \$11-million construction project with DPR, Inc.

Pier 51-C

Facilitated a partnership charter for a \$20-million pier construction project with DPR, Inc.

Episcopal Church v. Episcopal Church Homes

Peter facilitated the startup of mediation over a \$4-million construction and business dispute.

Veterans Administration - Center for Aging and Parking Structure

Peter facilitated two partnering charters for \$50-million construction project with DPR, Inc.

Kauai Professional Group

Peter mediated a partnership breakup and revitalization of a mall development project.

Terna v. MidPac

Peter mediated construction defects litigation on Windward Oahu.

Kamehameha Industrial Center

Peter mediated construction defects issues between owner, insurers, contractors, and subcontractors.

Mauna Loa Action Community Coalition and Molokai Ranch Company

At the request of Maui Planning Commission, Peter convened and facilitated dispute resolution meetings regarding the re-development of Mauna Loa town.

Obayashi Hawaii Corporation and Knudsen Trusts

Peter was appointed as co-mediator to help resolve insurance and lease disputes over hurricane damage to Sheraton Hotel on Island of Kauai (with Louis Chang).

Mamalahoa Bypass Meeting

At request of 1065 Partners and State and County of Hawaii, Peter facilitated a public meeting in South Kona on the siting of a new highway.

Koike, et. al, v. City and County of Honolulu

Peter was appointed as a Special Master by the Circuit Court to help streamline and resolve discovery disputes over a slumping hillside.

State of Hawaii vs. Erkel Greenfield, et al

Peter was appointed as a Special Master by the Circuit Court to help streamline and resolve massive product liability and construction defects litigation over weathering steel at Aloha Stadium with Keith Hunter.

Corporate and Organizational Issues

International Association of Hole in the Wall Camps

Peter facilitated a new strategy for the International Association of Hole in the Wall Camps (Paul Newman's legacy camps)

Forest Industries Association of Hawaii

Peter assisted the forest Industries Association of Hawaii in the development of a strategic plan.

Public Utilities Commission Docket No. 7702

Peter co-mediated a 40-party process on regulatory issues regarding de-monopolization of the telephone company and the unfolding of competition in the telecommunications industry.

Department of Land and Natural Resources

Peter worked with the Department of Land and Natural Resources in internal business and strategic planning.

The Senate, State of Hawaii

Peter facilitated a pre-legislative partnership development session with Miki Lee.

AMFAC/JMB, Inc. and International Longshoremen

Peter mediated a labor-management compact to reorganize Kauai sugar operations.

Damon Key Leong Kupchak and Hastert

Peter facilitated a strategic leadership development plan.

Honolulu Community Action Program (HCAP)

Peter facilitated the development of a new strategic plan.

Hawaii Volcanoes National Park

Peter facilitated a development plan and partnership for the creation of Na Hoaloa Ainahou.

Department of Journalism, University of Hawaii

Peter facilitated strategic course and faculty planning.

American Civil Liberties Union

Peter facilitated a Board of Directors retreat and planning meeting for the American Civil Liberties Union.

Waioli Mission House and Grove Farm Homestead, Lihue, Kauai

Peter facilitated a Board of Directors retreat and planning meeting.

Olelo: The Corporation for Community Television

Peter assisted board, staff, and invited friends of the organization to help further a 5-year strategic planning process; then facilitated a pilot Community Meeting for Hawaii Kai and East Oahu to explore extension of programming capacities into communities.

First Night Program

Peter facilitated a board of directors planning and "taking stock" meeting aimed at planning annual citywide celebrations.

Herbert Chock & Associates

Peter provided evaluation and team-building assistance to this engineering firm and helped develop and implement a plan for organizational renewal.

Parents and Children

Peter mediated a merger with Family Peace Center.

Tom & Loveless

Peter mediated an out-of-court settlement to a workplace dispute in a Montessori School.

Waikiki Health Center

Peter facilitated a strategic planning session for staff and Board of Directors.

General Business Issues

The Gates Foundation

Peter facilitated a taking stock and planning session for staff and board.

Hawaii Institute for Public Affairs

Peter facilitated the development of a public conversations project on the new economy, digital divide, and State of Hawaii indicators.

Department of Business, Economic Development, and Tourism

Peter facilitated a high technology summit.

The Heptachlor Foundation

Peter facilitated a transformation strategy to handle the foundation's remaining corpus.

Hawaii High Technology Association

Peter facilitated a legislative summit.

Hawaii International Air Cargo Symposium

Peter facilitated sessions on new statewide facilities planning.

Koupal v. Weir

Peter mediated repayment of a commercial loan dispute.

Equitable Life Insurance and XYX

Peter served as arbitrator appointed by Circuit Court.

Nutter v. State Farm

Peter served as arbitrator in an uninsured motorist case.

Stanton Clay Tom Chapman and Crumpton v. Pasta Melrose Partners, Ltd.

Peter served as arbitrator in a fee dispute.

Waioli Mission House and Grove Farm Homestead Peter served as facilitator for a Board of Directors business planning retreat.

Fresh Fruit Freezes vs. Gerell Management, Inc

Peter arbitrated a lengthy leasing dispute between a commercial landlord and tenant.

Kahuku Hospital

Peter facilitated public and private "disentangling" meetings to resolve inter-corporate issues; then, mediated between two lead physicians.

General and Limited Shareholders of XYZ Ranch

Peter facilitated discussions aimed at preventing litigation and possible breakup of a large ranch on a neighbor island.

Networks, Inc

Peter facilitated partnership reinvestment and development for a startup technology company.

Social Policy and Human Services Issues

Healthcare Reform Dialogue

Peter lead the facilitation team for the Healthcare Reform Dialogue, a multi-stakeholder collaboration of business organizations; health and healthcare advocacy organizations; and healthcare professionals and providers who are developing comprehensive reform proposals to deliver to the new Administration and Congress in early 2009. The Dialogue group is working towards consensus recommendations to increase healthcare coverage and access, improve the quality of healthcare services, and decrease the rate of growth in healthcare costs. (2008-2009)

State of Missouri, Department of Health

Peter facilitated and provided training services for the State of Missouri Medically Uninsured Project.

Truancy and Delinquency Planning

Peter provided strategy and program planning for a partnership involving the University of Hawaii, Attorney General's Office, and Department of Education.

Economic Revitalization Task Force

At the joint request of the Governor, the Speaker of the House, and the President of the Senate, Peter facilitated an economic "summit" of business, labor, and community leaders.

Pacific Gateway Center

Peter provided a workshop and facilitated planning for a Chinatown "Weed & Seed" anti-delinquency collaboration.

State Foundation on Culture and the Arts

Peter provided general consultation and organizational assistance to board and staff.

Honolulu Community Action Plan

Peter facilitated sessions on a new strategic plan.

Kauai Economic Opportunity

Peter facilitated sessions on a new strategic plan.

Single Entry Point of Access (SEP)

At the initiative of the legislature and the Department of Human Services, Peter facilitated designing discussions for a "single entry" into the long-term care system.

Department of Human Services

Peter mediated agreements between Family Services and MedQuest Units focusing on the development of new standard operating procedures (SOPs).

Facilitator, Child Protection Blueprint

Peter assisted the Edna McConnell Clark Foundation and Hawaii Community Foundation in developing a consensus-based reform package for Hawaii's Child Protective Services system.

Ohana Council

Peter assisted in a public/private partnership development for youth services on the Leeward Coast of Oahu.

Waianae Coast Mental Health Center

Peter provided evaluation and joint staff development working sessions.

University of Hawaii Department of Journalism

Peter facilitated sessions resulting in a 5-year curriculum development plan.

Healthy Mothers, Healthy Babies

Peter facilitated a board of directors' strategic plan.

Hawaii Potters Guild

Peter facilitated strategic planning sessions.

Education Issues

The Act 228 School Accountability Working Group

Peter mediated a public-private sector working group charged with proposing new school accountability methods with Karen Aka.

University of Hawaii Board of Regents

Peter facilitated an internal strategic planning session.

Aiea Intermediate School

Peter assisted in planning and leadership development.

State Foundation on Culture and Arts

Peter mediated a dispute between the Foundation and various factions at Aiea High School regarding a controversial sculpture by a local artist.

Manoa School

Peter facilitated a town meeting.

Gangs, Kids, and Violence

Peter facilitated a planning session for the Hawaii Youth Response System.

Department of Education

Peter facilitated discussions regarding budget cutback plans with Deputy and District Superintendents.

John Burns School of Medicine and East-West Center

Peter facilitated discussions on the development of a new curriculum for international health emergency relief.

Early Childhood Education and Care, Governor's Office of Youth and Children

Peter mediated a new statewide coordinating mechanism.

International Projects

Thailand

Peter co-facilitated meetings of a six-country Regional Initiative to Eliminate Micronutrient Malnutrition sponsored by the Asian Development Bank.

Japan

Peter facilitated a regional investment strategy for the development of an Asia-Pacific bio-informatics node.

Commonwealth of Northern Mariana Islands (CNMI)

Peter facilitated meetings between CNMI officials, leaders from Tanapag Village, U.S. Army Corps of Engineers, and EPA.

South Africa

In 1998 Peter worked with the United States Information Service (USIS) and Western Justice Center Foundation on the creation of new "state office of mediation" initiatives in KwaZulu/Natal and Northern Cape Provinces

Indonesia

Peter assisted the Agency for International Development and Government of Indonesia (through Cheechi Consulting) on a detailed review and comments on proposed new arbitration law and design and general business plan for an international and domestic commercial disputes center.

Papua New Guinea

Peter provided consultation, process design, workshops, and facilitation of Round-2 compensation negotiations for the OK Tedi Mine affecting 50,000 people and 20% of the GDP of PNG.

Western Samoa

Peter provided facilitation of interagency cooperation and joint regional action plan for the South Pacific involving The Nature Conservancy, World Wildlife Federation, World Bank, South Pacific Regional Environmental Program, and other donor agencies.

Philippines

Peter worked with the Government of the Philippines, Haribon Tanggol, and The Asia Foundation in the evaluation, needs assessment, and training on a national-level environmental mediation system.

Australia

Peter provided training and consultation with public and private sector Alternative Dispute Resolution (ADR) agencies, including the courts of New South Wales, Victoria, and Queensland resulting in 15 trips between 1985 and 2000.

El Salvador

Peter evaluated the National Community Development Program for El Salvador as graduate fieldwork.

India

Peter was a Peace Corps Volunteer working on construction and poultry projects.

Other Related Projects and Cases

Lecture at State University of New York

Lecture: "Building Trust Across the Science-Culture Divide" at Changing Climates, Changing Minds: Storms, Trust and Public Perception, State University of New York – Stony Brook. November 12-14, 2008.

Hawaii Energy Challenge 2008

Peter was the conference Facilitator for the conference that was convened and sponsored by the Hawaii Leeward Planning Conference.

2004 Summit County (Colorado) Candidate Debate

Peter served as moderator for Local and State races

Civic Forum on Public Schools

Peter served as moderator of the Form and assisted in planning conferences.

Sequoia Foundation

Peter served as a consultant assisting in the creation of a new dispute resolution and conflict management program areas for a Northwest funder.

United Airlines Association of Flight Attendants

Peter provided pre-negotiation training and launch off for contract discussions.

United Airlines, Inc

Peter worked with Wittenberg, Shaw Inc. on a dispute system design project.

Howard v. City and County of Honolulu

Peter mediated this American with Disabilities Act case.

Workers compensation discussions

At the joint request of International Longshoreman Workers, Hawaii Hotel Association, Kaiser Permanente, and others, Peter facilitated consensus-seeking discussions over a proposed workers compensation reform bill.

Hawaii Information Congress '95

Peter helped develop consensus among information end users on how future public and private "infrastructure" investments should be made.

Mayor's Town Meetings: Island of Kauai

Peter facilitated town meetings to secure input on post-Hurricane recovery issues.

Governor's Working Conference on Hawaii's International Role

Peter helped plan and implement a working conference for senior public and private decision-makers grappling with trade imbalances and economic problems in the Pacific basin.

State Courts ADR Technical Assistance Conferences, Southern States

Peter helped the National Institute for Dispute Resolution implement its training programs in Richmond, Virginia and Columbus, Ohio.

University of Hawaii School of Medicine

Peter facilitated discussions on the development of an International Disaster Management Planning Curriculum.

Co-Producer and Facilitator

Peter co-produced and facilitated the "Democracy Forum" , a TV series on growth management, community governance, and education.

Democratic Party of Hawaii

Peter served as moderator of the Symposium on Community.

"Hawaii Tomorrow Conference"

Peter served as moderator of this conference for the Honolulu Advertiser

Office of Hawaiian Affairs

Peter served as moderator for the Olelo Community TV series on "Culture, Education, Economic Development, and Burial and Repatriation of Bones." (Produced by Fourth Wave Productions).

Moderator, Hawaii Forum

Peter facilitated a privately funded and publicly televised form on local growth management and sustainable development issues similar in format to the PBS "Constitution Series."

Host

Peter served as host of the Price of Paradise Radio Shows: "Lawyers - Do They Do Enough for the Community?" "The Information Superhighway: What it Means for Hawaii", and "Should Hawaii Hold a Constitutional Convention?"

Teaching and Training Experience

Singapore Meeting of the Consensus Building in Asia Project

Keynote Speech and Training Workshops for the "Multi-Stakeholder Processes and Water Governance" meeting.

University of Oregon

"The Keys to the Kingdom: Getting Our Heads Around Environmental Leadership" – Speech in University of Oregon's "Fireside Chat" Series to faculty and students on Environmental Leadership. January, 2010.

Multiparty Facilitation

University of Queensland, Melbourne and Brisbane Campuses, 2009.

The Future of Mediation (or the End as We Know It)

Justice Institute of British Columbia, 2009

Woodbury Institute of Champlain College

Guest Lecture, Public Presentation and Masters Class.

The Soul of the Great Team: Heart, Mind, Unity

Teamwork training program developed with Jon Crowder that uses percussion instruments and facilitated dialogue to help launch, accelerate or celebrate needed business partnerships.

National Congress of American Indian

Advanced Executive Training on Negotiation and Conflict, with John Echohawk, NARF.

Stakeholding and Risk Communication

Workshop for NASA

Eye-of-the-Storm Leadership

Two-day course delivered in Honolulu and in other settings.

Keystone Leadership Forum on Sustainable Development

Workshop for corporate leaders presented three-times annually (with Sarah Stokes).

The Art of the Deal: Advanced Negotiation Skills

Two-day course delivered in Honolulu and Sydney.

The Art & Craft of the Mediator

Two half-day programs provided to court mediators for the State of New Mexico, Second Judicial Circuit.

Everyday Leadership

Management training for The Lanai Company.

Conflict Management for Managers

A one-day seminar presented annually for 10-years at Bank of Hawaii.

Conflict Management

In-house staff training for Oleo, Community Television.

BHP, Inc.

Design and implementation of beginning, intermediate, and advanced in-house negotiation seminars.

Managing Conflict for Growth

The Art of Preventing and Resolving Unnecessary Conflict." Training workshop for Hawaii Insurance Consultants, Ltd. Company meeting, November 1995.

First Hawaiian Bank

Design of an internal mediation system to handle grievances and personnel disputes.

The Instructor as Facilitator

Continuing Education course on for Hawaii Real Estate Research and Education Center, 1995.

Managing Conflict: A Workshop for Community Organizers

Presented to the Queen Liliuokalani Children's Center.

The Art of Assisted Negotiation: An Intensive Mediation Skills Course

20-hour training program offered periodically by The Accord Group

Intensive Facilitation Skills Course

20-hour training program offered periodically by The Accord Group

Collaborative Problem Solving for the Native American Grave Protection and Repatriation Committee

Bishop Estate/Kamehameha Schools.

University of Hawaii

- Planning 627, Negotiation and Mediation for Planners, Department of Urban and Regional Planning (Annually since 1986)
- Alternative Dispute Resolution, William S. Richardson School of Law

Annual Training Courses for Panel of Mediators at Center for ADR, Hawaii Supreme Court, 1985-1992.

Annual Training Courses for Neighborhood Justice Center of Honolulu, 1979-1985.

ADR for Court Professionals

Developed and delivered through the Institute for Court Management, Denver, Colorado (with William Drake and Holly Bakke)

Publications

Books

Eye-of-the-Storm Politics: The Art and Craft of Navigating Human Hurricanes,
Mediate.com Publications, 2008

Oxtail Soup For the Island Soul, Ox Bow Press, Woodbridge, Ct., October 2001.

Beyond Paradise: Encounters in Hawaii Where the Tour Bus Never Runs, Ox Bow Press, Woodbridge, Ct., and October 1993.

Monographs

Shadows of the Future: Anticipating What Happens Before It Happens or A Primer on Identifying Problems and Tools to Address Them, with Jeremy Kranowitz, National Energy Technology Lab, U.S. Department of Energy, 2005.

Building Trust: Twenty Things You Can Do to Help Environmental Stakeholder Groups Talk More Effectively About Science, Culture, Professional Knowledge and Community Wisdom, with Juliana Birkhoff, National Policy Consensus Center, Portland State University. 2003.

Managing Scientific and Technical Information in Environmental Cases: Principles and Practices for Mediators, Peter S. Adler, Robert C. Barrett, Martha C. Bean, Juliana E. Birkhoff, Connie P. Ozawa, and Emily B. Rudin, published jointly by Resolve, Inc; US Institute for Environmental Conflict Resolution, and Western Justice Center Foundation, March, 2000. (Also at www.ecr.gov, www.resolve.org, and www.westernjustice.org)

Alternatives To Trial: Dispute Resolution Options in the State of Hawaii, (Co-Edited with K. Takahashi), State of Hawaii Judiciary, 1989.

Taking Stock: The Future of ADR in Hawaii (Co-Edited with K. Takahashi), State of Hawaii Judiciary, 1987.

Mediator Training Manual, Neighborhood Justice Center of Honolulu, January 1981.

Chapters in Books

"A Broth of Islands" in *We Go Eat: A Mixed Plate from Hawaii's Food Culture*, Susan Yim, Ed., Hawaii Council for the Humanities, 2008.

"Protean Negotiation: Rejecting Orthodoxy and Shifting Shapes," *The Negotiator's Field Book*, Christopher Honeyman and Andrea Schneider, editors, American Bar Association, 2007.

"Leadership, Mediation, and the Naming, Framing, and Taming of Type-II and Type-III Problems," in Volume One, *The Creative Problem Solver's Handbook For Negotiators and Mediators: A Pracademic Approach*, edited by John W. Cooley, American Bar Association, 2004.

"Unconscious Excellence: An Exploration of Mastery and Incompetence, Being Also A Rumination on Art, Craft, Career, Bungling, Skill Acquisition, Bell Curves, Baseball, Cooking, Surfing, Dentistry, Tree Trimming, and Why Mediators and Facilitators May Be Dangerous to Those We Are Trying to Help," Chapter 3 in *Bringing Peace Into the Room: How the Personal Qualities of the Mediator*

Impact the Process of Conflict Resolution, edited by Daniel Bowling and David Hoffman, Forthcoming, Jossey-Bass, Sept 2003.

"The Future of Alternative Dispute Resolution: Reflections on ADR as a Social Movement," in Possibilities of Popular Justice, edited by Sally Merry and Neal Milner, University of Michigan Press, 1993.

"Aloha Spirit" (with Noralynne Pinao) and Chapter 16 - "Paradise Tax" (with Joanne Punu, Randall Roth, and Eric Yamamoto), Chapter 1 in The Price of Paradise - Volume II, edited by Randall Roth, Mutual Publishing Company, 1993.

"Resolving Policy Conflicts in Hawaii Through Mediation," Chapter 7 in Politics and Public Policy in Hawaii edited by Zachary Smith and Richard Pratt, SUNY Press, pp. 132 148, 1992.

"Culture Shock and the Cross Cultural Learning Experience" in Towards Internationalism edited by Louise Luce and Elise Smith, 1987, pp. 24 35. Originally published in Readings in Intercultural Communication, Volume II, edited by David S. Hoopes, University of Pittsburgh, June, 1972, pp. 6 22.

"The Palila Bird and the Mouflon Sheep: A Case Study in Environmental Mediation", in Elements of Practice, Proceedings of the Society for Professionals in Dispute Resolution, San Francisco, October 15, 1984.

"Beyond Cultural Identity" in Culture Learning, East-West Center Press, Richard Brislin, Editor, 1977, pp. 24 41. Re-published in Intercultural Communication edited by Larry Samovar and Richard Porter, Wadsworth Publishing Company, 1976, pp. 362 378.

Articles and Website Pieces

"Ideas for Better Public Conversations," *Better Conversation Newsletter*, August 12, 2010, http://campaign.constantcontact.com/render?v=001Sz6hDUiNII4pGHJr4-2fINN-A6-FSWVV_6WhRr9D7Usl60bN7ZUfmQukVZI36XRZhS6vrBibiAh1ZWT1KHhE9WNwfvRVZz_ac1cP0bz2B5yqiAFldlkJgfH3cGLHzKTJi9qdaXNWRYIJPt3XZMuV2g%3D%3D

"Finding New Ways to Manage Stubborn Water Conflicts: Ideas for a Framework for Discussing, Comparing and Conducting Research on 'Assisted Negotiation' Cases," presented at "Multi-stakeholder Processes and Water Governance in Asia," Institute of Water Policy Lee Kuan Yew School of Public Policy, National University of Singapore, 28-29th January, 2010.

"The End of Mediation: An Unhurried Ramble on Why The Field Will Fail and Mediators Will Thrive Over the Next Two Decades! <http://www.mediate.com/articles/adlerTheEnd.cfm>

"Appeasement and Diplomacy: If there is a Tempest in a Teapot, Keep your Eye on the teapot!" at Mediate.Com: The World's Dispute Resolution Channel, June, 2008.

"Ten Questions for Hillary Clinton, John McCain, and Barack Obama" at Mediate.Com: The World's Dispute Resolution Channel, April, 2008.

"Leading from Behind: The Unheroic Challenge of Leading Leaders" in ACRresolution, Summer 2007, Vol 6, Issue 4, pp. 18-22.

"Giving Politics a Makeover" at Mediate.Com: The World's Dispute Resolution Channel, January, 2007. http://www.mediate.com/articles/giving_politics_a_makeover.cfm.

Book Review: Conflict Across Cultures by Michelle LeBaron and Venashri Pillay in Association of Conflict Resolution Magazine, Spring, 2007.

Book Review: The Moral Imagination by John Paul Lederach in Association of Conflict Resolution Magazine, Vol. 4, Issues 1, Winter 2006.

"Some Radical Thinking on Centrism, Politics, and the Future of Conflict Management (with Christopher Honeyman) at Mediate.Com: The World's Dispute Resolution Channel, August, 2005. <http://www.mediate.com/articles/adlerhoneyman1.cfm?nl=83>

"Hope for the Future? Follow the Kids!" at Mediate.Com: The World's Dispute Resolution Channel. June, 2005. <http://www.mediate.com/articles/adler5.cfm>

"Dialogue By Design: Sixteen Practical Ideas for Organizing and Convening Policy Dialogues" at Mediate.Com: The World's Dispute Resolution Channel. June, 2005. <http://www.mediate.com/articles/adler4.cfm>

"Policy Dialogues" A Building Block Document for The Conflict Resolution Consortium, University of Colorado – Boulder (with Kristi Parker Celico), January 2004 at http://www.beyondintractability.org/m/policy_dialogue.jsp.

Book Review: Bridging Cultural Conflicts: A New Approach for a Changing World by Michelle LeBaron, Jossey-Bass 2003 in ACR Journal, Association of Conflict Resolution, Vol. 2, Issues 3, Winter 2004.

"Natural Resource Conflict Resolution: Water, Science, and the Search for Common Ground" in Australasian Conference Papers - Water & Forestry, 2002

"Science, Politics, and Problem Solving: Principles and Practices for the Resolution of Environmental Disputes in the Midst of Advancing Technology, Uncertain and Changing Science, and Volatile Public Perceptions." Penn State Environmental Law Review, Vol. 10, No. 2, Spring, 2002.

"Learning How to Manage Scientific Controversies: New Strategies for Problem Solving," ECOStates Journal, Summer 2001 Edition.

"Managing Scientific Controversies in Environmental Cases" in IFA Newsletter, Institute of Foresters of Australia, Vol. 41, No. 3, June 2000.

"Our Shattered Social Contract" (April 25, 1999) and "Order From Chaos" (May 2, 1999), Op Ed features in The Honolulu Advertiser.

"Lawyer and Non-Lawyer Mediation: Speculations on a Brewing Controversy", NIDR FORUM, June 1997.

"Participating the Public: Group Process, Politics, and Planning (with Kem Lowry and Neal Milner) in Journal of Planning Education and Research, 16:177-187, 1997.

"Lawyers & Philanthropy: The Hawaii Justice Foundation Comes of Age" in Hawaii Bar Journal, December 1996.

"Can A Community Run Itself?" Op-Ed Piece, Honolulu Advertiser, August 30, 1995.

"Pig Wars" in Honolulu Weekly, Vol. 5, Number 7, February 15, 1995. Also, in slightly revised form, as "Pig Wars: Mediating Forest Management Conflicts in Hawaii," Negotiation Journal, July, 1995 pp. 209-215.

"The Making of a Mediator: Thoughts on Sun Tzu and The Art of War" in CONSENSUS, April, 1994, MIT-Harvard Public Disputes Program.

"What Is Gained and What Is Lost: The Pros and Cons of Using Mediation and Arbitration to Resolve Your Dispute" (with Michael Broderick and Thomas Crowley in Hawaii Bar Journal, July 1993.

"State Offices of Mediation: Thoughts on the Evolution of a National Network", in Kentucky Law Journal, Volume 81, No. 4, 1992-93, pp. 1013-1027.

"Casting Sunshine On Settlements" in Negotiation Journal, Harvard Negotiation Project, Vol. 6, No. 4, October, 1990), pp. 305 308.

"The Future of Community Mediation" in Justice Horizon, State of Hawaii Judiciary, Vol. II, No. 1, 1990, pp. 4 8.

"Resolving Policy Conflicts Through Mediation" in Australia Dispute Resolution Journal, Vol. 1, No. 2, May, 1990 pp. 69 80.

"The Ideologies of Mediation" (with N. Milner and K. Lovas) in Law and Law and Public Policy Journal, Vol. 10, No. 4, October, 1988.

"Mediating Hawaii's Water Code" in FORUM, National Institute for Dispute Resolution, Washington, 1987.

"Is ADR a Social Movement?" in Negotiation Journal, Harvard Negotiation Project, January, 1987, pp. 59 72.

"The Balancing Act of Mediation Training," Training and Development Journal, July, 1984, pp. 54 58.

"Mediation and Lawyers: The Pacific Way," with B. Barnes, Hawaii Bar Journal, Vol. XVIII, No. 1., pp. 37 52.

"Cooling Off Land Use Conflicts," Pacific Business News, (Op Ed) June 20, 1983.

"Mediation & Alternative Dispute Resolution in Hawaii" (with David Chandler) in Social Process in Hawaii, Vol. 30, 1983, pp. 32 48.

"Training Volunteer Mediators" in Pacific Journal of Peace, Summer Issue, 1983, pp. 10 11.

"An Experiential Approach to Cross Cultural Communication," with I. D. Warren, Communication Education, Vol. 26, No. 2, March, 1977, pp. 128 134.

"The Transitional Experience" in Journal of Humanistic Psychology, Vol. 15, No. 4, Fall, 1975, pp. 13 23.

"Shapeshifter's Dance" in Main Currents in Modern Thought, Vol. 32, Number 1. 1975.

"Survival '75", Impulse Magazine, Fall Issue, 1975, pp. 38 41.

Other Publications

"Environmental Mediation in the 9th Circuit: Report and Recommendations," Western Justice Center Foundation, October 1999.

"President's Column," SPIDR News, Vol. 22, No. 1, Spring and Winter, 1998.

"Confederation and Collaboration: Thoughts From A Mugwump" in SPIDR News, Vol. 22, No. 2, Spring, 1998.

"Memorandum of Understanding Reached for Historic Confederation," SPIDR News, Vol. 22, No. 3, Winter, 1998 (with Homer La Rue, Sharon press, Daniel Bowling).

Contributing Editor, ISLANDS Magazine:

"Avocado Skies" - Nov/Dec, 1999

"The Back of Beyond" - Sep/Oct, 1999

"The Neighbors Drop In" - July/Aug, 1999

"Garden Fever" - May/Jun, 1999

"Shark Watch" - Mar/Apr, 1999

"Sushi Man" - Jan/Feb, 1999

"Tsunami Warnings" - Nov/Dec, 1998

"Swinging in the Rain" - Sep/Oct, 1998

"Swamp Creatures" - Jul/Aug, 1998

"Frozen Fire" - May/Jun, 1998

"A Sense of Belonging" - Mar/Apr, 1998

"Heart of Fire" - Jan/Feb, 1998

"Heartbeats" - Nov/Dec, 1997

"Breakfast in Paradise" - Sep/Oct, 1997

"Flashing Paddles" - Jul/Aug, 1997
"Harbor Moves" - May/Jun, 1997
"Ruff Water" - Mar/Apr, 1997
"Into the Clouds: The Secret Side of Maui" (Feature Piece) - Jan/Feb, 1997
"Hot Times" - Nov/Dec, 1996
"Dawn Patrol" - Sep/Oct, 1996
"Fish Central" - Jul/Aug, 1996
"Traveler & Collector" - May/Jun, 1996
"Small Perfections" - Mar/Apr, 1996
"Feed Willy" - Jan/Feb, 1996

"Can A Community Run Itself?" Honolulu Advertiser, Editorial Page, August 30, 1995.

"Humuhumunukunukuapuaa OR How Hawaii Chose A State Fish," in The Fisherman's News, Vol. 47, No. 10, October 1991, pp. 66 69.

Editor, Volume 1, Nos. 1 4, ADR Trends and Abstracts, Hawaii State Judiciary, 1985 to 1987.

"The Public and the Private in Mediation" (with N. Milner and K. Lovas), Working Paper 1987 8, University of Hawaii Program on Conflict Resolution.

"The Ideologies of Mediation" (with N. Milner and K. Lovas), Working Paper 1987 1, University of Hawaii Program on Conflict Resolution.

"The Politics Of Second-Stage Models: NIDR's State Offices Program Reconsidered", Paper commissioned by the National Institute for Dispute Resolution, Washington, D.C., 1987.

"The Uses of Structured Negotiation," Working Paper, the University of Hawaii Program on Conflict Resolution and the State of Hawaii Judiciary, 1986.

"Cairns" in Aloha Magazine, September/October, 1985, pp. 77 78.

"Hawaii Nei Report" in Planet Drum, Fall 1982, p.1.

"The Faces of Olomana" in After Dark, February 1980, pp. 25 28.

"Snowbound in Hawaii in After Dark, January, 1980, pp. 15 16.

"Paradise Bombed" in Mountain Gazette, January 1978, pp. 10 13.

Freelance features, Hawaii Observer:

"Do Birds Have Standing?" (March 9, 1978)
"The Electronic Dinosaur in Haiku" (February 9, 1978)
"The Friendship Garden: Private People Caring for a Public Place" (December 29, 1977)
"Hawaii Becomes a Focal Point for Efforts to Save the Whales" (November 17, 1977)
"The Trails of Hawaii Represent An Important Link with the Past" (October 6, 1977)
"Hawaii's Unique Natural History" (September 9, 1977)
"One of the Truly Wild Places" (May 19, 1977)

Recognitions and Memberships

- ADR Panel Member, National Electricity Market of Singapore.
- Affiliate Faculty, Matsunaga Institute for Peace, University of Hawaii.
- Western Justice Center Foundation's "Collaborations in the Urban Environment" Appointed to Advisory Council.
- IUCN - The World Conservation Union, Commission on Education and Communication, 2005-2008.
- Interview and Profile - "Dispute Resolution Meets Policy Analysis, or Native Gathering Rights on Private Lands: A Profile of Peter Adler" by John Forrester, Department of City and Regional Planning, Cornell University, 2004, at http://instruct1.cit.cornell.edu/courses/practicestories/COLL_Planners.htm
- Adjunct Professor, University of Hawaii, Department of Urban and Regional Planning and Department of Sociology.
- 2002 Peacemaker of the Year, Church of the Crossroads, Honolulu, Hawaii.
- President's 2001 Liberty Award, Hawaii State Bar Association.
- 2001 Visiting Fellow, Policy Consensus Center, Hatfield School of Government, Portland State University.
- Robertson-Cunninghame Scholar in Residence, Earle Page College, University of New England, New South Wales, Australia, April, 2000.
- 1999 Senior Fellow, Western Justice Center Foundation, Pasadena, California.
- 1998 President, Board of Directors, Society for Professionals in Dispute Resolution, Washington, D.C.
- Elected member, Social Science Association of Hawaii.
- Member, Honolulu Media Council.
- Senator Daniel K. Inouye Community Service Award, American Psychological Association, 1992.
- Justice Achievement Award, National Association for Court Management, 1990.
- Public Policy Award, Mental Health Association, 1989.
- Award for Excellence and Innovation in Alternative Dispute Resolution, Center for Public Resources, 1988.

Education, Training, and Certificates

The Union Institute, Ph.D., Interdisciplinary Social Science (Sociology), (1975)

University of Missouri, M.S., Community Development (1970)

Roosevelt University, B.A., Certificate, English and History (1966)

Stanford University, Inter-Cultural Communication (1975)

Neighborhood Justice Center of Atlanta, Principles & Practices of Mediation (1979)

ROMCOE Associates and Minerals Management Service, Natural Resources Conflict Management (1981)

Lawrence Susskind, Environmental Conflict Resolution (1981)

American Arbitration Association, Commercial Arbitration (1992)

Employment

The Keystone Center, President & CEO

Keystone, Colorado (2003-present)

- Directs all aspects of the Education and Public Policy Divisions
- Oversees a \$7.3 million dollar budget
- Responsible for program development and fundraising for the organization

The Accord Group LLC, Partner

Honolulu, Hawaii (2000-2004)

- Co-founded an eight-member consulting firm specializing in partnership development, facilitation, planning, training, conflict assessment, and management strategies for complex multi-party problem solving.

Hawaii Justice Foundation, Executive Director

Honolulu, Hawaii (1992-2001)

- Managed a \$1-million grant-making and technical-assistance program offering support in areas related to innovative legal services, conflict resolution, and improvements in the administration of justice.

The Center for Alternative Dispute Resolution, Supreme Court of Hawaii, Director

Honolulu, Hawaii (1985-1992)

- Created and managed a program of mediation and arbitration activities in Hawaii's trial courts.
- Provided mediation services for environmental and complex litigation matters.

Neighborhood Justice Center (NJC) of Honolulu, Executive Director

Honolulu, Hawaii (1979-1985)

- Helped found NJC, Hawaii's first community mediation program.
- Directed all aspects of the Center including program management, mediator training, fund development, agency linkages, and marketing.

Hawaii Bound School, Associate Director

Honolulu, Hawaii (1977-1979)

- Served as assistant director for administrative operations.
- Directed marketing and enrollment and instructed in 24-day adult courses and 7-day executive courses.

East-West Center, Director of Participant Services

Honolulu, Hawaii (1971-1977)

- Responsible for managing full program of orientation, counseling, and participant activities for students, visiting fellows, and training participants from 50 countries in Asia and the Pacific.

Peace Corps, Volunteer

Maharashtra State, India (1966-1968)

- Worked in the Rural Manpower Program utilizing off-season agricultural labor for government-subsidized public works.
- Helped build 3 schools, a market road, and village water well. Also developed a private sector hybrid poultry program.